

HIGHLIGHTS:

- Streetlight Installation: Enhancing safety and quality life
- Empowering Sayale Village: A step towards Sustainable Development
- Empowering women through Skill Development: A successful collaboration under CYDA's Bajaj Non-Traditional Livelihood Program
- CYDA hosts Life Skills and Menstrual Hygiene Session for adolescents at Sayale
- CYDA's WASH MITRA program Empowering tribal women with skills and entrepreneurship
- Empowering women entrepreneurs through CYDA in Igatpuri and Sinnar
- A multi-faceted development initiative in Sinnar and Sayale villages

STORY OF THE MONTH:

Streetlight Installation: Enhancing safety and quality life

Through CYDA's efforts, Sayale village has seen remarkable improvements in safety, sustainability and empowerment, especially for women. In collaboration with the village sarpanch and gram panchayat members, five streetlights were installed in critical areas, significantly enhancing night-time visibility and making the village safer for everyone, particularly women and children. This initiative is part of

CYDA's broader efforts, which also include water and energy programs like recharge shafts, streetlights, and 15 biogas units. These units have reduced energy costs and provided environmental benefits, with women farmers actively participating by contributing 25% to ensure their sustainability. Additionally, women's empowerment has been a central focus, with Shiveri Mahila Bachat Gat offering training that has sparked greater interest in biogas slurry management and sustainable agriculture. Looking ahead, the planned Entrepreneurship Development Program will equip women with valuable business skills, further enabling them to thrive. With CYDA's ongoing support and community involvement, Sayale village is progressing toward a brighter, more sustainable future for women.



CYDA's youth-driven initiatives in Sayale village, like installing streetlights and biogas programs, are fostering safety, empowerment and sustainability.



Empowering Sayale Village: A step towards Sustainable Development

In Sayale Village, Sinnar, the Integrated Livelihood Development Project, under CYDA has made significant strides in empowering the community and improving local resources. This initiative, engaged 25 participants and received valuable contributions from key dignitaries of Sayale village. The project focused on sustainable water management, renewable energy and community development, creating long-term impact for the village.

For women, the introduction of biogas units has been a transformative development. Not only does it provide an environmentally-friendly alternative to traditional fuels like LPG, firewood, and kerosene, but it also brings financial savings of Rs.1,000/- to Rs.1,500/- monthly on LPG and Rs.500/- to Rs.1,000/- on firewood. This financial relief is particularly significant for women who are often responsible for managing household expenses. The reduction in harmful smoke exposure has also improved their health, making daily chores like cooking much safer and more comfortable.

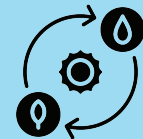


Moreover, the construction of recharge shafts to improve groundwater levels directly supports women, especially those involved in agriculture. With better water availability, farming becomes more efficient, ensuring a steady source of income. It also helps women cope with the challenges of droughts, ensuring food security for their families. In addition to the practical benefits, the community's involvement in the project fosters a sense of unity and collective empowerment. The biogas units and water management efforts have been guided by consultations with villagers, ensuring that the interventions meet the specific needs of the community. Through these initiatives, CYDA has created an environment where women and families feel empowered to contribute to and benefit from the development of their village.

The role of PWC in supporting the installation of streetlights and biogas units further emphasizes the importance of collaboration. The streetlights provide added security, particularly for women, making it safer to move around the village at night. The combined impact of these initiatives not only enhances the physical infrastructure but also strengthens the sense of community and well-being in Sayale village. Through these sustainable practices, the project has laid the foundation for long-term positive change, with women at the forefront of this transformation.



CYDA's Integrated Livelihood Development Project in Sayale empowers young women through biogas, water management and community-driven sustainable initiatives.



Empowering women through Skill Development: A successful collaboration under CYDA's Bajaj Non-Traditional Livelihood Program

CYDA has made remarkable strides in creating new career opportunities for young women and adolescents through its Non-Traditional Livelihood Program. This empowering initiative has equipped women with both hard and soft skills, preparing them for success in non-traditional sectors. The program offered comprehensive training in areas such as Petrol Pump Operations, Electrical Maintenance, Mobile Repairing, Tally and Accounting, Security Guard Services, Driving, WASH MITRA, and more. By focusing on key areas like communication, self-awareness, and career readiness, the program has empowered women to confidently pursue careers in fields traditionally dominated by men.

A total of 164 women have been benefitted from expert-led training in collaboration with respected institutes like Boss Security Services, ITI Institute, Bharat Petroleum, and Indian Petroleum. The program placed a strong emphasis on employability, with 142 participants successfully securing jobs in various non-traditional fields. Additionally, 42 women received specialized kits tailored to their newly acquired skills, including tools for mobile repairing, housekeeping, and driving. This initiative not only broadened the professional horizons for the women involved but also contributed to their personal growth and financial independence. Through this program, CYDA has created an empowering space for women to explore diverse job opportunities,

challenging gender stereotypes in the process. As women break barriers and build brighter futures, CYDA continues to support and guide them toward success. Thanks to Bajaj Finserv & Boss Security for their generous support for this initiative.

We are proud of the work CYDA is doing to create such meaningful opportunities for women. This initiative is a great chance for women to learn new skills and gain job opportunities. It is helping to change societal norms, and we look forward to seeing more women thrive in non-traditional sectors. said Mr. Prashant Kale, Director of Boss Security Services.

CYDA's Non-Traditional Livelihood Program empowered 164 women with skills in diverse sectors, fostering career opportunities and gender equality.



CYDA hosts Life Skills and Menstrual Hygiene Session for adolescents at Sayale

CYDA conducted a life skills session for 63 students of Janata Vidyalaya in Sayale village, focusing on gender awareness and menstrual hygiene management (MHM). The session emphasized the importance of gender equality and its impact on their lives, fostering a better understanding of societal roles. A key focus was on MHM, where students learned about menstrual health, hygiene, and proper care. With CYDA's expert guidance, they gained confidence in managing menstruation. Additionally, essential life skills like communication, decision-making, and problem-solving were introduced to help adolescents navigate challenges effectively.



Students have been benefited with gender awareness menstrual hygiene management and essential life skills like communication skill and decision making



CYDA's WASH MITRA program Empowering tribal women with skills and entrepreneurship

CYDA's WASH Mitra Program is making a life-changing difference for tribal women by providing essential technical and entrepreneurial skills. Over 50 women from Nandurbar, Nashik, Aurangabad, Ahmednagar, Jalgaon, and Pune are now leading the way in fields like electrical work, plumbing, solar energy and water filtration. In partnership with UNICEF and the Tribal Development Department, CYDA organized a 15-day residential training program that helped women gain both technical expertise and soft skills, along with entrepreneurship training. Now, these women are applying the skills in Ashram schools and local institutions, taking on important roles in maintenance and technical services.

Impact stories include MS. Sunita from Nashik, who built a toilet at an Ashram school earning Rs.450/- and expanded her sanitation work in her village; MS. Sumitra, who installed a water tank by earning Rs.1000/- and became a key community resource; and MS. Sarojini, who earns Rs.600 daily by repairing windows and doors. The WASH Mitra Program not only promotes financial empowerment for women but also fosters positive community change. The toolkit handover ceremony was attended by dignitaries including Mr. Sandeep Golait, Mr. Dhananjay Gogate, Deputy Collector and Ms. Amruta Bhalerao from United Nations Development Programme emphasizing CYDA's role in empowering tribal women.

CYDA's WASH Mitra Program empowers over 50 tribal women across six locations in Maharashtra with technical skills, fostering entrepreneurship, financial independence, and community development.



Empowering women entrepreneurs through CYDA in Igatpuri and Sinnar

CYDA's Entrepreneur Development Program, supported by Mahindra Accelo, empowered 292 women from the Igatpuri and Sinnar blocks through intensive training to enhance their entrepreneurial skills. Held on November 19 and 21, the event witnessed participation from women in villages like Shenit, Pimpalgaon Dakara, Deole, Khambale, Kawathdara, and Bortemba, marking a step towards economic self-reliance and community development. The program provided training in communication, gender equality, financial literacy, and digital marketing, enabling participants to understand digital platforms and access government schemes. This inspired women to explore entrepreneurship over wage employment, motivating them to pursue further training.



In December 2024, the program culminated in a Seed Capital Distribution event, where 91 women from six villages shared their entrepreneurial goals. This led to the launch of 23 new businesses. Rs.4 lakh in seed capital was distributed to 40 promising women, helping them turn ideas into sustainable ventures. Mr. Santosh Dushane & Mr. Sunil Tidke, Plant



Head and Mr. Khush Shrivastava, Program Officer, from Mahindra Accelo motivated the women, who expressed gratitude for the support. Many women shared how the seed capital boosted their profits and expanded their businesses. In collaboration with Youth Aid Foundation and Mahindra Accelo, CYDA's initiative is helping women break traditional roles, contributing to local economic growth, and creating a more inclusive and prosperous future.

CYDA's Entrepreneurship Development Training Program, trained 292 women and provided Rs.4 lakh seed capital, launching 23 businesses.



A multi-faceted development initiative in Sinnar and Sayale villages

A transformative Health and Nutrition Awareness Program, supported by, SAMITHA/WOLHA and led by CYDA, empowered 6,657 young women in Sinnar block. This initiative focused on crucial women health issues including menstrual hygiene, family planning, reproductive health, nutrition. This initiative also promoted digital and financial literacy, empowering women with the knowledge to navigate modern platforms for financial inclusion.

The program provided expert-led sessions, interactive demonstrations and resource distribution, offering participants practical knowledge to improve their health, adopt nutritious diets and plan their families effectively. In addition, women were equipped with the tools to navigate digital platforms, enhancing their financial literacy and inclusion.

Although women faced challenges like literacy barriers and cultural sensitivities, the program brought about remarkable changes. Women gained confidence in managing their health, adopted healthier dietary practices and developed better financial planning skills. Moreover, the initiative encouraged community engagement,

leading to the formation of local support groups to ensure the long-term sustainability of the program's impact. Thanks to SAMITHA/WOLHA for their support.

This initiative enhanced the well-being of individuals and has also contributed to the ongoing development of the community, setting the foundation for continued empowerment and growth.



CYDA's Health and Nutrition Program empowered 6,657 women in Sinnar, promoting health, digital literacy, and financial inclusion.



BANK ACCOUNT DETAILS:

Bank Name - SOUTH INDIAN BANK LTD.

Account Holder Name - CENTRE FOR YOUTH DEVELOPMENT AND ACTIVITIES

Account No. 0147053000016574

IFSC Code - SIBL0000147

Branch - MOLEDINA ROAD, CAMP, PUNE

MICR Code - 411059002

CONTACT/INFORMATION:

+91 87677 34511

secretary.cyda@gmail.com

Address: CYDA India 2nd Floor, Atur House, Ambedkar Road, Camp, Pune.

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